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# CAROLINE KIM OH

*executive coach to nonprofit leaders*

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*Caroline, a former executive director herself, partners with nonprofit executive directors and aspiring leaders to provide confidential, and one-on-one coaching programs, highly customized for each client.*

## Coaching Services

### ***Aspiring Nonprofit Leaders: Stepping Up to Lead***

Helps rising nonprofit stars identify their key strengths and leverage opportunities around them. Supports clients as they develop their unique paths to senior and executive leadership in the nonprofit sector.

### ***Executive Director Onboarding: The First 90 Days***

Guides new executive directors as they acclimate to their new role. Clients learn how to engage key stakeholders, set goals and priorities, and capitalize on their strengths for long-term success in the ED role.

### ***Organizational Change & Growth: Fasten Your Seat Belts***

Helps executive directors and senior staff prioritize, secure and shift resources, and develop and inspire staff through major organizational change and growth.

### ***Family Leave Planning: Life Happens***

Assists executive directors and senior staff as they plan for maternity/paternity leaves and effective re-entry in a manner that is minimally disruptive to the organization and personally fulfilling.

### ***Succession Planning: Beyond My Tenure***

Supports executive directors in determining the right time to step away, and preparing the organization for long-term success beyond their tenure.

## About Caroline

Caroline helps her clients leverage their natural strengths, navigate complex challenges, and overcome their fears to become confident, authentic leaders.

Prior to coaching, Caroline worked for more than 12 years with iMentor, serving as its first director of programs, before becoming the executive director and then president. During her tenure, Caroline helped steer iMentor from a startup pilot phase to national expansion and rapid growth.

Under her leadership, iMentor's budget grew from \$350,000 to more than \$10 million, mentor / mentee pairs increased from 180 to 2,600 annually, and the staff grew from four to more than 80 full-time employees.

Caroline is a frequent speaker and advisor on the issues of board development, fundraising, volunteer management, and staff development.

As a mother of two young children and a nonprofit leader, Caroline has firsthand experience juggling multiple priorities and responsibilities. Caroline is a passionate advocate and ally for professionals who want to excel in their careers AND live their lives to the fullest.

Caroline received her B.A. from Cornell University and M.P.A. from New York University's Robert F. Wagner School of Public Service.